

“Speed dating” for dealing constructively with diversity of values

Short description	The participants exchange views on the insights gained so far from discussing their own values and those of others. They derive from this success factors for dealing constructively with the diversity of values experienced.
Topics	Personal values, the group and me
Learning objectives	<ul style="list-style-type: none"> • Acceptance of group exchanges • Acknowledgement of success factors for dealing constructively with diversity
Setting	Unlimited, whole group
Time frame	30 - 60 min.
Materials	Key questions, flip chart paper
Instructions	<p>The group is split in two, either in a random fashion or in accordance with a criterion decided by the teacher. One half of the participants is arranged in a circle of chairs facing outwards, the other half in an outer circle of chairs facing inwards. This arrangement puts the participants face to face in twos, although in the course of the exercise they will continue to change places. The exercise can now begin: A statement, a question or a small but specific task from the teacher should be discussed in the most conclusive fashion. The teacher’s various inputs (assertions, questions, tasks) should in a first stage be linked to the agreed findings from this module, and in a second stage should make it possible to identify success factors for dealing constructively with the diversity of views. The inputs must be as brief, concise and clear as possible. Discussion intervals are also to be determined by the teacher. A balanced or constant rhythm should help the flow of the discussion. Reshuffles are made on an agreed signal (e.g. the word “Change”). On the given signal the participants in the outer circle move to the right, while those in the inner circle stay put. An input can be discussed in the course of two consecutive reshuffles. The exercise ends when the participants in the outer circle have returned to their original places, or it may end earlier at the discretion of the teacher.</p> <p><i>Outlook:</i></p> <p>The agreed success factors are saved for further use.</p>